

## HIRING ASSISTANT

LEVERAGE CHAT AND AUTOMATION TO ENGAGE  
CANDIDATES AT SCALE

Today's hiring organizations are expected to juggle thousands of hiring interactions, deliver a consumer-grade candidate experience, and hire at unparalleled speeds. And they often need to do so with less resources and while riding extreme market volatility waves.

Conversational AI recruitment automation enables hiring teams to adapt and achieve business goals quickly. By meeting candidates where they live, candidate experience becomes a company's competitive advantage.

All from their phone, candidates receive on-demand support, guidance, and updates from the start of their job search through their start date. Web and text-based chat keep candidates engaged and moving fluidly throughout the entire hiring funnel without recruiter intervention. From answering job search and prescreening questions, to scheduling an interview, to receiving onboarding reminders or new hire surveys, candidates receive a personalized, high touch experience previously not possible at scale.

With candidate engagement taken care of and manual bottlenecks removed, recruiters are freed up to do what humans do best - spend time with people, focus on strategic projects, and make sound hiring decisions.

With a tech stack built for effortless engagement and efficiency, companies can hire top talent fast while providing the experiences today's candidates and hiring teams deserve and expect.



### FEATURES

- Engage through SMS and in a candidate's preferred language
- Automated yet conversational candidate job search, prescreening, scheduling, and survey experiences
- On-demand candidate FAQs answered for 365/24/7 support
- Automated workflows and candidate communication for every hiring step
- ATS & calendar system integrations
- 1:1 and mass personalized direct messaging campaigns
- Built-in analytics and multilingual and global customer support
- SOC2 Type 2, ISO 27001, and GDPR compliant



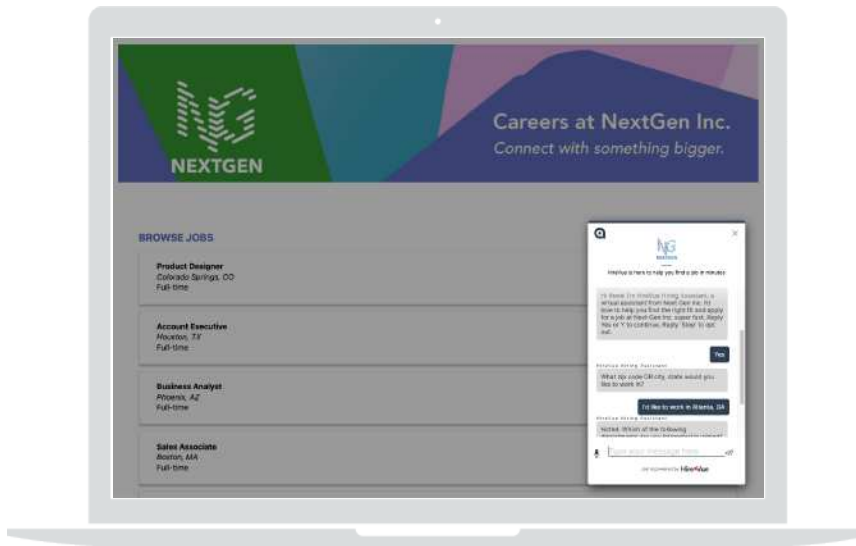
### BENEFITS

- Simplify candidates' job search to help them find the best-fit role in minutes
- Accelerate the speed of post-application engagement and eliminate the applicant blackhole
- Create a friction-free hiring process with your ATS to reduce dropoff and keep candidates moving quickly through your funnel without recruiter intervention
- Reduce time to hire and boost hiring team efficiencies

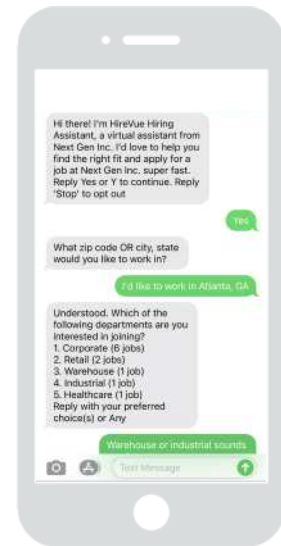
## Largest Security Services Organization Cuts Time-to-Hire in Half and Boosts Their Bottom Line

- ◆ 2x Faster Time to Hire
- ◆ 80% Cities Reduced Overtime
- ◆ 50+ Full-time Recruiter Capacity Equivalent Added
- ◆ 1.6x Improvement in Interview to Hire Ratio
- ◆ 37% Less Onboarding Issues That Delayed Start Dates

### WEB EXPERIENCE



### MOBILE EXPERIENCE



### PRESCREEN AND SCHEDULE

### AUTOMATED HIRING WORKFLOWS

